



Human Rights, Anti-Slavery and Human Trafficking Statement July 2025

1. About this Statement

This is Sedex Information Exchange Limited (SIEL) Modern Slavery Statement for the period from 1st January 2024 to 31st December 2024.

2. Organisations covered by this statement

This is a combined statement covering the parent organisation Sedex Information Exchange Limited (SIEL) and its subsidiaries:

- Sedex USA LLC
- Sedex Chile SpA
- Sedex Information Exchange (Shanghai) Ltd
- Sedex Australia Pty Ltd
- Sedex India Pvt Ltd

This statement covers the steps that these organisations have taken to tackle modern slavery risks in their operations and supply chain.

3. Sign-off

This statement was approved by SIEL Audit and Risk Committees on 20th May 2025, recommended to the SIEL Board and signed off on 4th June 2025.

4. Our business and supply chain

Sedex is a global technology company that specialises in data, insights and professional services to empower supply chain sustainability.

Our vision is to be a leader in making global supply chains more socially and environmentally sustainable.

Our mission, by which we achieve this vision, is to supply data-led insights, accessible tools and exceptional services for more sustainable supply chains. Our solutions enable companies to continuously improve environmental, social and governance (ESG) performance and outcomes, and meet their supply chain sustainability goals.

As a SaaS and consulting services, the majority of our supply chain is composed of IT and other professional services providers, and software providers, with a minority of goods providers such as IT equipment.

We consider our business to be low risk in relation to modern slavery and human trafficking due to the nature and operations of our business.

However, we recognise that some risk of modern slavery may exist across our business and we are committed to take action to prevent modern slavery and the violation of fundamental human rights and freedoms.

5. What we did in 2024

The table below summarises our progress against our 2024 Action Plan.

We engaged with internal Subject Matter Experts and launched an ongoing project on responsible sourcing/procurement for SIEL, undertaking due diligence on our supply chain to identify exactly where modern slavery risks could rise.

<p>Conducting in depth due diligence on our supply chain, including their own supply chains</p>	<p>In 2024, we formally launched a project to build Sedex's sustainable sourcing/procurement programme. The project includes carrying out a risk assessment and conduct due diligence on our supply chain.</p>
<p>Implementing a supplier code of conduct for our suppliers and new suppliers to ensure compliance with human rights and anti-slavery requirements</p>	<p>We developed a supplier Code of Conduct (SCoC) that contains provisions on Human Rights and anti-slavery. This SCoC was approved by our Audit and Risk Committee in 2024.</p>

6. What we are doing in 2025

A full account of the work being done in 2025 will be reported on in the 2026 Sedex Modern Slavery Statement. However, as this statement is published in June 2025, we wanted to report on the progress of our risk assessment activities commenced in 2024 but completed in Q1 of 2025.

6.1. Supply chain ESG inherent risk assessment

As part of our Third-Party Risk Assurance framework, Sedex completed its first supply chain ESG risk assessment to identify potential ESG-related risks arising from our supply chain first tier.

The assessment was carried out using Sedex's inherent risk assessment tool used by Buyers within the Sedex platform to assess supply chain risk. We screened 133 suppliers: 92 suppliers were identified as "low" and 41 were identified as "medium" risk in the "forced labour risk" category. No Sedex first tier supplier screened was identified as a "high" or "extreme" risk of forced labour.

This important first piece of work allowed us to confirm the suitability of the Sedex risk assessment tool as the first step in our supply chain risk management process and is now an integral part of the Third-Party Risk Assurance framework that will be further developed in 2025.

7. Training

In 2024, we identified the need to provide Human Rights or Anti-Slavery training for employees, and we plan to roll this out in 2025

8. Key performance indicators

In 2024, we identified the need to set up KPIs, we plan in 2025 to investigate further which Human Rights and Anti-slavery-related KPIs would be appropriate for SIEL and its subsidiaries.

9. Approval of this 2025 Statement

This statement was approved by SIEL Audit and Risk Committees on 20th May 2025, recommended to the SIEL Board and signed off on 4th June 2025.